

Worker	Project Fee	Day Min Rate	Min Wage (PAYE)	Maximum Rate
Exhibiting Artist Fee	£2000 excluding expenses	Equivalent to 10 days x £200 day rate	n/a	This is the minimum & maximum rate for 2021 - 2026 and will be reviewing every 6 months
Exhibition Materials Budget	£1000	Not a fee and only mentioned for information	n/a	n/a
Artist Event Fee	n/a	£150 excluding expenses	n/a	£300
Performer Event Fee	n/a	£85 excluding expenses	n/a	£300
Workshop Lead Fee	n/a	£150 excluding expenses	We do not currently have salaried workshop leads	£300 (depending on available funding we hope to pay £250 per workshop)
Curator & Producer	n/a	£150	n/a	£300
Photographer or Videographer	n/a	£150	n/a	£300
Consultant Fee	n/a	£150	n/a	£300
Technician Fee	n/a	Living Wage (£9.50 ph in 2020)	We do not currently have salaried technicians.	Up to a max of £300 day rate if funding is available
Directors Fee	n/a	£100 per directors meeting x4 a year	n/a	£40,000 per annum (pre tax) Directors are not currently salaried but should this be possible due to funding then this would be their maximum earnings.
Salaried Staff (Diversity Officer, Producer, Artistic Director, Marketing Officer)	n/a	£150-£300 day rate for extra or offsite work	£18,000 per annum (pre tax)	£40,000 per annum (pre tax) The difference between 18 & 40 is not based on experience or expertise but on available funding
Expenses	£50 travel expenses and £50 over night stay expenses per project as a minimum	n/a	n/a	Depending on available funding more expenses will be covered, we also cover travel expenses and food at £5 per day maximum each